

Founder, Ecotourism Specialist, Environmental Scientist, Nature Tour Operator

Title: Mr
First names: Michael Standin
Family name: Wright
Date of birth: 29 December 1979
Nationality: South African
Place of residence: Durban, South Africa
Civil status: Married
Children with date of birth: 2 children –
 John (c. 2008), Hannah (c. 2012)



Contact details:

Cellphone / Mobile: + 27 83 670 1436
 Fax number: + 27 86 551 5736
 Email: michael@sustainecoenv.com and michael@sustainsafaris.com
 Website: www.sustainecoenv.com and www.sustainsafaris.com

Education:

Institution (Date From – To)	Degree Obtained
University of KwaZulu-Natal Pietermaritzburg (1998 – 2001)	BSc Agriculture (Majors: Agribusiness & Wildlife Science)

Language skills:

Language	Reading	Speaking	Writing
English (mother tongue)	Fluent	Fluent	Fluent
Afrikaans	Fair	Fair	Fair
isiZulu	Elementary	Elementary	Elementary

Professional qualifications:

- Professional Natural Scientist: Environmental Science (2018) – South African Council for Natural Science Professions (SACNASP) – Reg. No. 009205;
- B.Sc. Agriculture (Agribusiness & Wildlife Science) (2001) – University of KwaZulu-Natal Pietermaritzburg (1998 - 2001);
- Estate Agency Affairs Board – Qualified Estate Agent – Nov 2007;
- Regional Nature Guide – NQF Level 4 – KwaZulu-Natal and Mpumalanga – THETA (2003);
- Local Bird Guide – TG27 – NQF Level 4 – Birdlife South Africa (2003).

Professional memberships:

- Environmental Assessment Practitioners Association of South Africa (EAPASA) – Registration in process;
- South African Council for Natural Scientific Professions (SACNASP) – Reg. No. 009205 – Since 2014;
- Tourist Guide – National Department of Tourism (NDT) – Reg. No. KZN0688 – 2003-2005, 2019-2022;
- National Federation of Tourist Guides & Affiliates (South Africa) – Reg. No. 1900464 – Since 2020;
- International Union for Conservation of Nature (IUCN) World Commission on Protected Areas (WCPA) Tourism and Protected Areas Specialist (TAPAS) Group – Since 2016;
- The International Ecotourism Society (TIES) – Since 2012;
- International Association for Impact Assessment (IAIASa) – Reg. No. 3287 – Since 2012;
- Birdlife South Africa – Reg. No. 1039173 – Since 2015;
- Field Guide Association of Southern Africa (FGASA) – Reg. No. W0924 – Since 2002.

Academic honours:

- Awarded the Agricultural Economics of South Africa (AESAs) National Prize for the best Under-Graduate Thesis of 2001;
- Awarded the H.I. Berhmann Book Prize for the final year BScAgric, BAgriMgt (Hons) or BCom (Hons) candidate with the best performance in Agricultural Economics or Agribusiness.

Key characteristics and experience:

With 20 years' experience in ecotourism and environmental consulting, lodge development and nature tour guiding, Michael loves to provide solutions to projects that enhance ecotourism potential and offer optimal environmental outcomes. Through his work, Michael seeks to ensure biodiversity conservation through sustainable development and responsible enterprise.

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He does so by pursuing sustainable and responsible planning, assessment, construction and operations. Michael owns Sustain, a consulting and nature tour operating company, and is a registered professional natural scientist and nature tour guide. Most of his work has found him adventuring in or near protected areas and other conserved spaces.

With 6 years' fulltime experience in nature tour guiding and tour operating, Michael has guided both international and domestic groups of up to 10 people all around Southern Africa. His tours have ranged between 1 and 25 days and have largely focussed on wildlife hotspots and scenic landscapes. He has also booked many self-drive tours and accommodation and activity itineraries for incentive and wedding groups.

Michael is a positive, motivated, conscientious and diligent individual who is committed in all his pursuits. He believes that the right attitude drives success and good people help you get there. He possesses vision and passion, and sets high standards for himself and those around him. He pursues continuous improvement, always hoping to learn from his mistakes, and is always willing to nurture and develop others. From a young age he has been a team player and has often been asked to lead from the front.

Michael is also a man of faith, family and friends, and believes in love above all else. His passions include: good values and character, good governance and ethic, ministry, equipping, wilderness, biodiversity, outdoor exploration, travel, birding, flyfishing, photography, snowboarding and ball sports. He has worked in the following countries: South Africa, Botswana, Namibia, Zambia, the USA, Mozambique, Lesotho and Eswatini.

Michael's work vision is:

- To achieve environmental conservation, successful enterprise and social development in and between protected ecosystems.

Michael's purpose in work is:

- To expand and enhance protected areas and biodiversity;
- To ensure sustainable and responsible developments and operations;
- To establish viable biodiversity economies and tourism destinations;
- To promote the environmental education of our clients;
- To positively transform ecosystems and the communities around them.

Key skills:

Ecotourism consulting skills include:

- Tourism plans for protected areas;
- Business plans and feasibility studies for new or existing ecotourism businesses;
- Strategy and concept development for protected areas and eco-estates;
- Ecotourism and leisure property development planning and project co-ordination;
- Tourism impact assessments;
- Market analysis;
- Marketing strategies and planning;
- Mentorship and assistance to stakeholders;
- Tender document coordination and preparation for concessions in public parks and reserves;
- Optimizing ecotourism guest experiences, activities and guiding;
- Hospitality operator selection, contracts and negotiation;
- Finance raising from public and private sectors in South Africa and internationally;
- Community Public Private Partnerships and Concession Agreements;
- Community-based ecotourism enterprises and empowerment strategies;
- Environmental Monitoring for lodge and resort developments;
- Vacation ownership models, advice and implementation.

Environmental consulting skills include:

- Strategic Environmental Management (SEAs, EMFs);
- Scoping and Environmental Impact Assessments (S&EIAs, BAs);
- Environmental Management Programmes (EMPs);
- Environmental Screening;
- Maintenance Management Plans (MMPs) for Protected Areas;
- Protected Area Management Plans (PAMPs);
- Environmental Monitoring;
- Natural Resource Management (NRM) programmes;
- Alien invasive identification and control measures;
- Agricultural assessments;
- Waste Management Plans (WMPs);

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- Water Use Licence Applications (WULAs);
- Mammal (including bird), tree, frog, butterfly, grass identification.

Nature tour guiding and operating skills include:

- Leading and managing a tour operating business;
- Marketing and sales for tours;
- Tour itinerary development, planning and quotations for scheduled, tailor-made and self-drive tours;
- Nature tour guiding focussing on all aspects of biodiversity, including mammals, birds, lepidoptera, herpetology, trees and grasses.

Other skills (e.g. certificates, training, computer literacy, etc.):

- Computer Literacy:
 - Microsoft Office – Word, Excel, Power Point, Outlook, Publisher;
 - Apple Macintosh – Pages, Numbers, Keynote;
 - Creative Design programmes for photography and websites;
 - Google Earth Pro;
 - Internet Research
- Certified South African Specialist – South African Tourism – May 2020;
- EIA Law Event – Business Success Solutions (BSS) – February 2020;
- Public Private Partnerships Foundation Training – Government Technical Advisory Centre (GTAC) – June 2019;
- Toastmasters South Africa – Oct to Dec 2018;
- Introduction to Project Management Course by SiVEST – ECSA accredited – Nov 2014;
- Firearms Competency – Firearms Control Act, rifle, shotgun, handgun, self-loading carbine – Apr 2009;
- Field Guide Association of South Africa (FGASA) – Level 1 Theory Examination – Oct 2002;
- Professional Driving Permit (PDP) – Code 08 and Code 10 – 2002, 2015;
- South African Red Cross Society – Level 1 First Aid Course – May 2002, June 2019;
- Educational Institute of the American Hotel & Lodging Association – Spirit of Hospitality Programme – Aug 2002;
- Beaver Run Resort and Conference Centre (Premier Resorts) – Spirit in Service Training Class – Dec 2001;
- Temba Game Viewers (Pty) Ltd – 2 Week Safari Vehicle Mechanics Training – 2002;
- Mondi Forest Inter-Schools Environmental Quiz – Third Prize in Finals – 1997.

Publications:

- Author of a chapter entitled, “Funding Proposals for New Tourism Ventures”, in the book entitled, “Handbook of Applied Research for Sustainable Tourism: A Guide for Practitioners”, edited by Dr Anna Spenceley. Edward Elgar Publishing, 2021.
- Tariff Determination of Safari Lodges in South African Game Reserves using the Hedonic Pricing Method. Michael Wright.: Lambert Academic Publishing, 2017. ISBN: 978-3-330-31738-3.

Conferences attended:

- Eco Hotel Summit – 2021;
- Virtual African Bird Fair – 2020;
- Environmental Assessment Practitioners Association of South Africa (EAPASA) Launch – 2018;
- Indaba Tourism Show – 2003, 2004, 2007, 2009, 2010, 2013 to 2017, 2019;
- International Association for Impact Assessment (IAIAsa) Conference – 2016;
- Ezemvelo KZN Wildlife Investor Summit – 2016;
- Hotelier Summit Africa – 2016;
- Animal Demography Unit Conference, by the University of Cape Town – 2015;
- SADC Transfrontier Conservation Areas Workshop – 2014;
- Hospitality Investment Conference for Africa (HICA) – 2007, 2013;
- Vacation Ownership Association of South Africa (VOASA) – 2010.

Experience in the region:

Country	Date From – Date To
South Africa	Oct 2002 – Current
Eswatini (Swaziland)	Dec 2019 and Feb 2020
Mozambique	Sep 2010
Namibia	Oct 2004 – Jan 2005; Sep 2006
Botswana	Jun 2003; Oct – Nov 2003; Mar 2020
Zimbabwe	Oct 2003
Zambia	Oct 2003
United States of America	Dec 2001 – Apr 2002

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Research projects:

- Developed Guest Experience Programmes, Safari Guides and Information Folders for several safari lodges and resorts;
- Acquisition of Khutse Kalahari Lodge for management by Afritourism Ltd;
- Developed an Environmental Awareness Certificate Course for ecotourism clientele;
- Consulted on a University of Natal Pietermaritzburg team to develop a management strategy for Bonamanzi Game Reserve;
- Consulted on a University of Natal Pietermaritzburg team to develop a soil survey and land evaluation for Ophathe Game Reserve and the adjacent Sappi forest area;
- The impact of waterpoints on the surrounding vegetation and wildlife behaviour;
- A joint transport/transshipment model for large mammals using integer programming;
- Measuring the benefits of Environmental Goods using the Travel Cost Method;
- *Lantana camara*: Origin, Biology, Impact and possible methods for its control.

Projects experience:

Ecotourism, Protected Area and Tourism Consulting			
Year	Project Type	Description	Client
Dec 2020 – Present	Agrotourism and ecotourism lodge	Bankable Business Plan for the proposed Bodilong Lodge, an ecotourism, agrotourism and cultural tourism lodge near Molepolele, Botswana.	Alina Masenya
Dec 2020 – Present	EcoCultural lodges	Identifying suitable sites and providing development management services for 6 proposed ecocultural lodge development sites in northern Botswana.	Masika Hotels & Lodges
Jul 2020 – Oct 2020	Commercial Game Farm Feasibility	A Financial Feasibility Study of the proposed new Kameelhoek Game Farm near Kimberley, Northern Cape, South Africa.	Luxury Frontiers
Feb 2020 – Apr 2020	Tented Lodge Sites	Sourcing and securing tented lodge sites for a luxury tent camping (glamping) development, marketing and reservations company seeking expansion in the Pilanesberg, Waterberg and Magaliesberg regions of South Africa.	AfriCamps (Pty) Ltd
Nov 2019 – Feb 2020	Tented Lodge Sites	Sourcing and securing tented lodge sites for a luxury tent camping (glamping) development, marketing and reservations company seeking expansion in Mpumalanga, South Africa and Eswatini.	AfriCamps (Pty) Ltd
Nov 2018 – Jul 2019	2x Reserve Tourism Plans	Tourism Plans for Tembe Elephant Park and Ndumo Game Reserve in KwaZulu-Natal, South Africa, as part of the development of the Usuthu-Tembe-Futi Transfrontier Conservation Area.	Peace Parks Foundation
Aug 2018 – Apr 2019	Tented Lodge Sites	Sourcing and securing tented lodge sites for a luxury tent camping (glamping) development, marketing and reservations company seeking expansion into KwaZulu-Natal, Mpumalanga and Limpopo.	AfriCamps (Pty) Ltd
Jun 2015 – Jan 2016	Reserve Staff Infrastructure	Project management of crack-team undertaking maintenance assessments of resort and reserve staff infrastructure in KwaZulu-Natal, South Africa.	KwaZulu-Natal Provincial Treasury
Oct 2014 – Jul 2015	Safari Lodge & Reserve	Ecotourism Business Plan for the 42bed Bhambatha Lodge and other services on the 1,700ha Ngome Community Game Reserve near Greytown, KwaZulu-Natal, South Africa.	Ezemvelo KZN Wildlife
Jan 2014 – Mar 2014	Safari Lodge	Ecotourism Business Plan for the 32bed Royal Thonga Safari Lodge adjoining the Tembe Elephant Park near Manguzi, Elephant Coast, KwaZulu-Natal, South Africa.	Royal Thonga Safari Lodge (Pty) Ltd
Aug 2014	Ecotourism Technical Workshop	Facilitated and presented at 3-day Technical Workshop for SADC stakeholders on Investment and Concessioning Guidelines for Ecotourism Opportunities in Transfrontier Conservation Areas (TFCAs).	Boundless Southern Africa / SADC / GIZ
Jun 2013 – Mar 2014	Reserve Ecotourism Infrastructure	Project management of crack-team undertaking maintenance assessments of primary resort and reserve ecotourism infrastructure in KwaZulu-Natal, South Africa.	KwaZulu-Natal Provincial Treasury
Oct 2012 – Nov 2015	Beach Resort Development	Environmental Impact Assessment (EIA) Report for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Grant Thornton, for the Industrial Development Corporation (IDC)

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Ecotourism, Protected Area and Tourism Consulting			
Year	Project Type	Description	Client
Nov 2012 – Apr 2013	Country Cultural Lodge	Environmental Pre-feasibility Study for the renovation and expansion of the Thokazi Royal Lodge near Nongoma, Zululand, KwaZulu-Natal, South Africa.	Tourism KZN, for the Zulu Monarch
Nov 2010 – Mar 2018	Safari Lodge	Project promotion, Business Plan and co-ordination of the ZAR270M, 240bed, 5-star Radisson Blu Safari Lodge, Kruger Park in a 30-year concession in the south of Kruger National Park near Malelane Gate, Mpumalanga, South Africa.	Malelane Safari Resort Investments (Pty) Ltd
May 2007 – Jan 2011	Safari Lodge	Promotion, development, Business Plan and marketing of the ZAR61M, 60bed, 5-star Shepherd's Tree Game Lodge in a 45-year concession in an exclusive-use area in the west of Pilanesberg Game Reserve, North-West, South Africa.	Shepherd's Tree Game Lodge (Pty) Ltd
Feb – Mar 2009	Game Lodge & Reserve	Development plan for Botshabelo Game Lodge & Reserve (a Provincial Heritage Site) in Middleburg, Mpumalanga, South Africa.	Botshabelo Game Lodge & Reserve (Pty) Ltd
Oct 2004 – Jan 2005	Safari Lodge & Operations Company	Business Plan for the Islands in Africa Group, based in Johannesburg, with lodges in Namibia and Botswana.	Islands in Africa Group
Nov 2004	Safari Lodge	Business Plan for the development of a safari lodge at Shongweni Dam & Game Reserve, KwaZulu-Natal, South Africa.	Msinsi Resorts & Game Reserves
Oct 2002 – Oct 2004	Tour Host & Ecotourism Consultant	<ul style="list-style-type: none"> • Host of personalised luxury tours for local and international (inbound) guests. • Development of ecotourism itineraries and an Environmental Awareness Course for clients. • Acquisition assessment for the Khutse Kalahari Lodge, Botswana. • With BirdLife South Africa: Development of the avitourism market, facilities and activities of numerous lodges for birding; and training co-ordination for birding and safari guides in Namibia and Botswana. • Development of safari guides (information booklets for guests), guest experience programmes, sightings checklists, room information folders and marketing brochures for several lodges. 	Compassline Africa and Afritourism Ltd
Oct – Nov 2001	Research Thesis	Tariff Determination of South African Game Reserves using the Hedonic Pricing Method.	University of KwaZulu-Natal
Apr 2001	Game Reserve	Integrated management plan for Bonamanzi Game Reserve, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal
Sep 2000	Game Reserve & Forest	Soil survey and land evaluation for Opathe Game Reserve and the adjacent Sappi commercial forest area, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal

Tourism Consulting			
Tourism Feasibility Studies			
2021 – Nov 2021	Tourism Precinct Planning	Tourism Planning for the Middelburg Dam Precinct Plan near Middelburg, Mpumalanga, South Africa.	AIVIA Pty) Ltd for GIZ
Jun 2021 – Aug 2021	Bankable Feasibility Study	A Feasibility Study and Bankable Business Plan for the Shakaland Hotel & Cultural Village near Eshowe, KwaZulu-Natal, South Africa.	Tourism KwaZulu-Natal
Mar 2016 – Apr 2017	Various Tourism Sites	For 18 different tourism project sites in 6 provinces throughout South Africa, as part of the Social Responsibility Implementation (SRI) programme under the auspices of the broader Expanded Public Works Programme (EPWP).	National Department of Tourism
Nov 2004	Arts and Crafts	For three arts and crafts projects at KwaMashu, Inanda and Ntuzuma, KwaZulu-Natal, South Africa.	National Department of Environmental Affairs & Tourism
Aug 2004	Guest House	For the Corby Hill Guest House near KwaDukuza, KwaZulu-Natal, South Africa.	Thokozani Tourism Projects

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Tourism Consulting			
Tourism Business Plans			
Jan 2014 – Feb 2015	Boutique Hotel	For the Kasito Boutique Hotel in Margate, South Coast, KwaZulu-Natal, South Africa.	Ed-Rose Group and Trade & Investment KZN (TIKZN)
Jan – Mar 2007	Cultural Lodge	For a contemporary cultural lodge at Lulekani, near Phalaborwa on the Kruger National Park border, Limpopo, South Africa.	Basambilu Lodge & Tours (Pty) Ltd
Sep 2005	Mixed-use Development	Market Demand Survey of a mixed-use development property adjacent to the ICC Durban, KwaZulu-Natal, South Africa.	Marshall's Property
Feb – Apr 2005	Medi-tourism Hotel	For a luxury medi-tourism hotel in Centurion, Gauteng, South Africa.	Fahrenheit Resorts CC.
Jan – Mar 2005	Business hotel	For a luxury business hotel at Queen Elizabeth Park in Pietermaritzburg, KwaZulu-Natal, South Africa.	Riel Associates (Pty) Ltd
Jan 2005	Non-Wildlife and Cultural Tourism	For Non-Wildlife and Cultural Tourism in Botswana.	Botswana Development Corporation

Environmental Consulting		
Year	Description	Client
Strategic Environmental Assessments (SEAs)		
Aug 2018 – May 2019	Specification for Strategic Environmental Assessment for the Port of Richards Bay.	Transnet National Ports Authority
Jun 2014 – Feb 2016	Strategic Infrastructure Projects 2 (SIPs 2), a Presidential Priority Project – High-level Environmental Status Quo & Recommendations Report for the Strategic Corridor Plan: Durban – Free State – Gauteng Development Region.	SMEC, on behalf of KwaZulu-Natal CoGTA
Climate Change Studies		
May – Aug 2018	Durban Climate Change Strategy – Establishment of a city status quo and recommendations to facilitate the implementation of climate change work within eThekweni Municipality, KwaZulu-Natal, South Africa.	eThekweni Municipality: EPCPD
Environmental Management Services (EMSs)		
Sep 2020 – Present	Environmental screening assessment, planning and restoration services for the development of a farm small holding on the Fairview Estates agricultural lifestyle estate, near Sugar Rush Farm, Ballito, KwaZulu-Natal, South Africa.	MacNutz Co (Pty) Ltd
Dec 2016 – May 2017	Environmental and master planning services for the development of a mixed-use estate at Bethel Farm, between Richmond and Ixopo, KwaZulu-Natal, South Africa.	Iman' Africa Group
Mar 2016 – Feb 2018	Dukuduku On-Site Settlement Project (Phase 2), a KwaZulu-Natal Provincial Priority Project – Environment, planning, tourism and local economic development work group secretariat; and provision of environmental and conservation expertise as part of a multi-disciplinary project management team.	LDM Consulting, on behalf of KwaZulu-Natal EDTEA
Natural Resource Management (Environmental Rehabilitation)		
Dec 2017 – Feb 2019	Renishaw Estate – For the Working for Wetlands, Water and Ecosystems programmes, of the 1,833ha Mpambanyoni Conservation Development and Renishaw Estate (a mixed-use estate development) near Scottburgh, South Coast, KwaZulu-Natal, South Africa.	Department of Environmental Affairs: NRM Directorate
Environmental Impact Assessments (EIAs)		
Jun 2019 – Sep 2019	Review of the Draft Basic Assessment Report: Kleynhans Feedlot between Chrissiesmeer and Ermelo, Mpumalanga, South Africa.	Mr Morné Engelbrecht
Feb 2016 – Apr 2016	For 10 wooden pedestrian bridges in KwaDukuza Municipality, North Coast, KwaZulu-Natal, South Africa.	Mzansi Africa Civils
Oct 2012 – Oct 2016	For the proposed mixed-use Rorqual Estate Development near Park Rynie, South Coast, KwaZulu-Natal, South Africa.	Ellingham Estate (Pty) Ltd
Oct 2012 – May 2015	For the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Grant Thornton, for Industrial Development Corporation (IDC)
Feb 2013 – May 2015	For the proposed Redcliffe Valley View Low-Cost Housing Project near Verulam, KwaZulu-Natal, South Africa.	eThekweni Municipality: HS

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Environmental Consulting		
Year	Description	Client
Environmental Monitoring		
Nov 2012 – Aug 2013	For Zimbali Lakes Golf Course Resort in Ballito, KwaZulu-Natal, South Africa.	IFA Hotels & Resorts (Pty) Ltd
Nov 2012 – May 2013	For Ridge 5 Office Block, Ridgeside Office Park in Umhlanga Rocks, KwaZulu-Natal, South Africa.	Chanter Property (Pty) Ltd
Oct 2012 – Oct 2014	For eTafuleni Low-Cost Housing Project in Phoenix, KwaZulu-Natal, South Africa.	EThekweni Municipality: HS
Environmental Screening Studies		
Sep 2018 – Oct 2018	Three studies to select a suitable site for a lithium-ion NMC precursor material production facility at a suitable Industrial Development Zone in South Africa.	Process Projects, for Industrial Development Corporation (IDC)
Sep 2017 – Jun 2018	For the greater Cutty Sark Hotel site for redevelopment into a beach and estuary resort in Scottburgh, KwaZulu-Natal, South Africa.	Premier Hotels & Resorts Group
May 2016	For a new town development node in a central region in Dukuduku near St Lucia, KwaZulu-Natal, South Africa.	LDM Consulting, for KwaZulu-Natal EDTEA
Jun 2015	For a dam reconstruction on Eden Rock Estate in Pennington, KwaZulu-Natal, South Africa.	Eden Rock Estates
Dec 2014	For the Cwaka new town centre in in Msinga Local Municipality, KwaZulu-Natal, South Africa.	LDM Consulting
Sep 2014	For the Residential Eco-Estate adjacent Zimbali in Ballito, KwaZulu-Natal, South Africa.	Trencon
Mar 2013	For the Shayamoya Low-cost Housing Development adjacent the town of Kokstad, KwaZulu-Natal, South Africa.	SIMSI
Feb 2013	For the in-situ Matheni Integrated Rural Housing Development south of Nongoma adjacent to the Hluhluwe-Umfolozi Game Reserve, KwaZulu-Natal, South Africa.	SIMSI
Agricultural Potential and Soils Impact Assessments		
Nov 2017	Amended assessment for the wind turbines for the De Aar 2 North Wind Energy Facility (WEF) project, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Oct 2017	Specialist comment for the proposed 100MW Photovoltaic Solar Energy Facility (PV2) and associated infrastructure on the Farm Struisbult, near Copperton in the Northern Cape, South Africa.	Holland & Assoc. for Mainstream Renewable Power
Jun 2017	Specialist comment for the proposed 75-150MW Photovoltaic Solar Energy Facility (PV2) and associated infrastructure on the Farm Paarde Valley, near De Aar in the Northern Cape. Appointed by Holland & Associates ().	Holland & Assoc. for Mainstream Renewable Power
Jul 2015	Amended assessment for the proposed Longyuan Mulilio De Aar Maanhaarberg WEF facility, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Jun 2015	Amended assessment for the proposed Longyuan Mulilio De Aar South Wind Energy Facility, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Mar 2014	Amended assessment for the proposed transmission lines from Longyuan Mulilio De Aar Maanhaarberg to Longyuan Mulilio De Aar North WEF projects, near De Aar in the Northern Cape, South Africa.	Aurecon Group for Mulilo Renewable Energy
Water Use Licence Applications		
Nov 2017 – current	For a proposed 191ha mixed use development at Signal Hill, Pietermaritzburg, KwaZulu-Natal, South Africa.	SLB Consulting, for Msunduzi Local Municipality
Feb – Mar 2017	For the 240bed Radisson Blu Safari Lodge, Kruger Park the south of Kruger National Park near Malelane Gate, Mpumalanga, South Africa.	Malelane Safari Resort Investments (Pty) Ltd
Integrated Waste Management Plan		
Jan – Apr 2013	For the Msinga Local Municipality in the Valley of a Thousand Hills, KwaZulu-Natal, South Africa.	Msinga Local Municipality
Wetland Delineations and Functional Assessments		
Feb 2013	Assisted for several wetlands on the Zindophi Sugar Estate near Eshowe, KwaZulu-Natal, South Africa.	Tongaat Hulett Sugar

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Environmental Consulting		
Year	Description	Client
Jan 2013	Assisted for the proposed mixed-use luxury Rorqual Estate development near Park Rynie, South Coast, KwaZulu-Natal, South Africa.	Ellingham Estate (Pty) Ltd
Jan 2013	Assisted for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Industrial Development Corporation (IDC)
Feb 2013	Assisted for Corridor 9 and Corridor 1 of the proposed Integrated Rapid Public Transport Network (IRPTN) Development, which runs through north Durban, KwaZulu-Natal, South Africa.	EThekweni Municipality: Go Durban!
Specialist Plans and Reports		
Dec 2017 – Jan 2018	Facilitated a Phase 1 Heritage, Archaeological and Palaeontological Impact Assessment for the proposed new 422m long Grypoort-Klipfontein power line near Danielskuil, Northern Cape, South Africa.	Eskom
Jan 2013 – Apr 2013	Wetland rehabilitation and vegetation relocation plan for new proposed bulk sewer main line and reticulation in Wirtz Rd and Paradise Valley Nature Conservancy, Queensburgh, KwaZulu-Natal, South Africa.	EThekweni Municipality: Water & Sanitation
Faunal Assessments		
Jan 2013	Assisted with the Black-headed Dwarf Chameleon (<i>Bradypodion melanocephalum</i>) assessment for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Industrial Development Corporation (IDC)
Vegetation Surveys		
Jun 2015	Environmental Site Identification for a new teaching/learning facility on Edgewood Campus in Pinetown, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal
Mar 2015	For a new proposed petrol filling station and convenience store on a site in Mbazwana, Elephant Coast, KwaZulu-Natal, South Africa	Engen
Tree Identification Assessments		
Jul 2014	For Kindlewood Estate on Umhlanga Ridge, KwaZulu-Natal, South Africa.	Tongaat Hulett Developments
May 2014	Along the entire Integrated Rapid Public Transport Network (IRPTN) Corridor 3 route from Pinetown to KwaMashu, KwaZulu-Natal, South Africa.	MCA JV
Feb 2013	Assessment, relocation and site restoration for stormwater pipeline into dam in the Ridgeside Office Park in Umhlanga Rocks, KwaZulu-Natal, South Africa.	Tongaat Hulett Developments
Jun 2013	For Izinga Ridge Estate on Umhlanga Ridge, KwaZulu- Natal, South Africa.	Tongaat Hulett Developments

Professional experience:

Date From – To	Location	Company	Position	Description
Oct 2012 – Jan 2019	Durban, South Africa	SiVEST SA (Pty) Ltd <i>References:</i> Ms Michelle Nevette Divisional Manager Tel: +27 31 581577 E-mail: michellen@sivest.co.za	Ecotourism Consultant and Environmental Scientist	Ecotourism consulting activities: <ul style="list-style-type: none"> • Strategy and concept development for protected areas and eco-estates; • Ecotourism and leisure property development planning and project co-ordination; • Tourism impact assessments; • Business plans / feasibility studies for proposed new or existing ecotourism businesses; • Market analysis; • Marketing strategies and planning; • Mentorship and assistance to stakeholders; • Optimizing ecotourism guest experiences, activities and guiding; • Hospitality operator selection, contracts and negotiation; • Finance raising from public and private sectors in South Africa and internationally; • Community Public Private Partnerships and Concession Agreements; • Community-based ecotourism enterprises and empowerment strategies; • Community-based natural resource management.

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Date From – To	Location	Company	Position	Description
				<p>Environmental consulting activities:</p> <ul style="list-style-type: none"> • Strategic Environmental Management; • Scoping and Environmental Impact Assessments; • Environmental Management Programmes; • Environmental Pre-feasibility Studies; • Environmental Monitoring; • Ecological rehabilitation recommendations; • Alien invasive identification and control measures; • Agricultural assessments; • Waste Management Plans; • Water Use Licence Applications; • Mammal (including Bird), Tree, Frog, Butterfly, Grass Identification.
Nov 2010 – Sep 2012	Durban, South Africa	<p>Malelane Safari Resort Investments (Pty) Ltd</p> <p><i>References:</i> Mr Julian Bartlett Legal advisor Tel: +27 11 789 2580 Email: bartletts@pixie.co.za</p>	Promoter, Owner, Director and Project Control Manager	<ul style="list-style-type: none"> • Promoting the development and investment in the proposed ZAR270M 240bed Radisson Blu Safari Resort in Kruger National Park, near Malelane Gate. This is a 30year PPP Agreement with South African National Parks (SANParks). • Prepared business plan, investment presentations, marketing collateral. • Project Control Manager for planning and design by the full professional team, stakeholders and EIA consultants. Briefing, commenting on and reviewing reports of the EIA consultants, specialist study consultants and professional project team.
Apr 2007 – Jan 2011	Johannesburg, South Africa	<p>Dream Lifestyles (Pty) Ltd</p> <p><i>References:</i> Peter Wright Director and Owner Tel: +27 82 922 3263 Email: plwright@iafrica.com</p>	Managing Director and Owner	<ul style="list-style-type: none"> • Development of a new shared vacation ownership business and general management of the company. • Sales, marketing, reservations and concierge services to investors in leisure property, especially the luxury 60bed Shepherd's Tree Game Lodge in Pilanesberg Game Reserve. Development of the leisure reward programme, company website, and all marketing and sales collateral and contracts. • Managed all company administration and secretarial matters. • Managed both an in-house and contracted investment sales team. • Managed the concierge and reservations agents. • Successfully sold ZAR12.7M in investment subscriptions. • Handed over a profitable business.
Dec 2006 – Jan 2011	Johannesburg, South Africa	<p>Shepherd's Tree Game Lodge (Pty) Ltd</p> <p><i>References:</i> Mr Julian Bartlett Legal advisor Tel: +27 11 789 2580 Email: bartletts@pixie.co.za</p>	Director and Owner	<ul style="list-style-type: none"> • Promoter and developer of the luxury ZAR60M 60bed Shepherd's Tree Game Lodge in Pilanesberg Game Reserve, which commenced operating in June 2010. This is a 45-year concession with NWP&TB. • Project management of the EIA consultants and specialist study consultants, architect and investment marketing of the development. Development and design of investment prospectus, lodge website, and all investment marketing collateral. • Raising of funds from local finance institution. Operator contract negotiation. Concession Agreement review.
Apr 2004 –	Durban, South Africa	Secprop Leisure (Secprop 118 Investments (Pty) Ltd)	Owner, Tourism Hospitality	<ul style="list-style-type: none"> • To consult on environmental matters (including EIA co-ordination), guest experiences, market demand assessments, financial feasibility studies

Founder, Ecotourism Specialist, Environmental Scientist, Nature Tour Operator

Date From – To	Location	Company	Position	Description
Sep 2012		<i>References:</i> Peter Wright Managing Director Tel: +27 82 922 3263 Email: plwright@iafrica.com	and Leisure Consultant, and Environmental Consultant	<p>pertaining to the development and implementation of business plans for tourism and leisure projects. These roles pertain to three divisions, namely: Tourism Consulting, Ecotourism Property Development, Shared Vacation Ownership Consulting – primarily in wildlife areas.</p> <ul style="list-style-type: none"> • To assist with fund raising from local and international finance institutions, private equity firms and funding agents. • Operator contract negotiation. • Public Private Partnership (PPP) Agreement and Concession Agreement review.
Oct 2002 – Jan 2004	Durban, South Africa	Compassline Africa (a division of Afritourism Ltd) and Afritourism Ltd <i>References:</i> Peter Wright Managing Director Tel: +27 82 922 3263 Email: plwright@iafrica.com	Tour Host and Ecotourism Consultant	<ul style="list-style-type: none"> • Host of personalised luxury tours for local and international (inbound) guests. • Development of ecotour itineraries and an Environmental Awareness Course for clients.